



## Executive Board

March 24, 2020

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## NOTICE TO LOCAL 506 EMPLOYERS

As you are aware, the Government of Ontario has deemed most construction work and many other businesses including manufacturing and production, waste collection services, and building support/ maintenance to be Essential Workplaces.

Local 506 writes to put all of our Employer partners on notice that, now more than ever, we expect and demand full compliance with the Collective Agreements and the *Occupational Health and Safety Act*. Local 506 will continue to do everything in its power to strictly enforce these obligations during this extremely challenging time.

Local 506 expects Employers to take every reasonable precaution to protect the health and safety of its members – your employees, during the COVID-19 outbreak and at all times. Local 506 Business Representatives will be visiting your jobsites vigilantly to ensure that Employers are complying with the heightened health and safety protocol for the protection of all workers including but not limited to:

- Maintaining hygienic working conditions including the cleaning of tools, sanitizing hard surfaces, equipment, door handles, etc.;
- On-site sanitation including but not limited to the provision of hand sanitizer and soap and water;
- Implementing physical distancing protocols with a minimum of 2 metres distance between workers;
- Ensuring that workers have all Personal Protective Equipment required to work safely;
- Employer reporting of all occupational illnesses including exposure to COVID-19 to the Ministry of Labour, Training, and Skills Development in writing, in accordance with the *Occupational Health and Safety Act*;
- Notifying Health and Safety Representatives and Union Officials of all occupational illnesses including exposure to COVID-19 in accordance with the *Occupational Health and Safety Act*;

Feel the Power

*Affiliated*

A.F. of L. - C.I.O. - C.L.C.

LiUNA! Local 506

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While many Essential Workplace Employers are *entitled* to remain open under the Order, many are not *required* to remain open under the Order. Local 506 implores Employers to scale back operations where possible, or to shut down operations if Employers find it impossible to provide a safe workplace, for instance in any situation where it is impossible to implement health and safety protocols to keep workers safe.

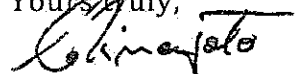
Should Local 506 Business Representatives find Employers in breach of the Collective Agreements or the law, Local 506 will take every step to hold Employers legally accountable for putting Local 506 members in harm's way.

Local 506 is proud of the relationships it has built with its Employer partners and acknowledges that many Employers of Local 506 members are vigilant with health and safety requirements, taking obligations under the Collective Agreements and the law very seriously.

Employers who choose to violate the Agreements and to ignore their legal obligations to Local 506 members will be held accountable under every mechanism available via the Collective Agreements and the law.

These are unprecedented and trying times. Employers and Labour have to work together now more than ever to ensure the safety of workers and their families. The work performed by Local 506 members for your businesses has been deemed to be essential by the Province of Ontario. Local 506 implores our Employer partners to work harder than ever before to implement any and all protocols necessary to safeguard our members - your employees, so that they may continue to provide your business and our economy with their invaluable labour contributions now and in the future.

Yours truly,



**Carmen Principato**  
**Business Manager**